



# SSR INSTITUTE OF MANAGEMENT & RESEARCH

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## HR Team's Industrial Visit Bayer Vapi Private Limited (Formerly, Bilag Industries P.Ltd.)



Students of HR Specialization Batch 2014-16 at SSR IMR went for ONE day Industry Visit to **Bayer Vapi Private Limited, Vapi (Formerly, Bilag Industries P. Ltd.)** in Oct 2015. The Visit may get recognised as one of the most enthusiastic visits, AND worth mentioning **from both the ends**. The students of IMR were accompanied by the HR

Faculties at IMR (*Dr. Suraj C. Kamble, Mrs. Diksha Swaroop and Mr. Mohd. Bilal A. Bhada*).

The massive learning from the visit can be categorized into two broad spheres: One being addition to Academic Knowledge pertaining to the **PMS process, Legal Compliances, hands on practice on HR forms etc.**, To the other hand the **exposure to HR practices at Bayer** in the form of Systematic procedures, Transparent approach, Career Advancement Schemes etc. were predominant benefits to the students and Faculties.



We are grateful to the Organisation. In Specific we extend our gratitude to Shri. K. R. Sekhar Sir (MD) for his thought provoking address to the students. We Thank Mr. Sushil Patel Sir for coordinating & making this visit an extreme success. Also we extend our thanks & sense of



appreciation to our Proud Alumni (presently at Bayer) Mrs. Indu Nair and the other official Mr. Hitesh for their support & service throughout the visit. The hospitality experienced at Bayer was great and PR established during visit shall last longer.