



SSR
INSTITUTE OF
MANAGEMENT & RESEARCH

Sayli-Silvassa Road, Silvassa – 396230, UT of DNH

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Sexual Harassment Prevention Cell

The SSR Institute of Management & Research here in declares & constitutes the **Sexual Harassment Prevention Cell** with the motive of ensuring safe & respectable environment for the Employees at the Institution.

In accordance with the Guidelines and norms laid down by the Hon'ble Supreme Court in Vishakha and Others Vs. State of Rajasthan and Others (JT 1997 (7) SC 384), the Institute here in constitutes the Complaints committee to resolve the Sexual Harassment cases at the Institution. As per the Directives, the Complaints Committee should be headed by a woman and not less than half of its member should be women. Further more, a third party should be appointed which may be an NGO or any other party familiar with the issue to ensure fairness in the decision making and remedial course of action.

Members:

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| 1. Chairperson of the Committee - | Dr. Mrs. Praveena S. Muley, Director, SSR IMR |
| 2. Committee Members - | Mrs. Diksha Swaroop, Asst. Professor |
| | Mr. Nainesh Mutha, Asst. Professor |
| | Mr. Jigarsinh Rathod, Student MBA 1 st Year |
| | Miss. Madhuri Karode, Student MBA 1 st Year |
| | Mr. Nipun Pandya, President NGO Kartavya |

Procedure:

The plaintiff needs to approach the Members of the committee with the complaint. The Members need to ensure that proper investigation happens on the grievance in consultation with the Chairperson of the Committee leading to logical & satisfactory response to the Plaintiff.

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