



# MBA

BATCH:  
2024 - 26



SSR Memorial Trust's  
SSR Institute of Management &  
Research, Silvassa

*Empower Yourself @IMR*

NAAC Accredited'

Permanently Affiliated to Savitribai Phule Pune University, Pune  
Approved by AICTE, New Delhi & DTE, Mumbai, Maharashtra

Driven by knowledge,  
motivated by ambition

# PLACEMENT

BROCHURE



Visit us at : [www.ssrilmr.edu.in](http://www.ssrilmr.edu.in)



# Empower Yourself @IMR

## MISSION

To impart Education of Global standards by inculcating creative ability and innovation in the students in order to achieve academic excellence while maintaining ethical management practices

## VISION

To emerge as an Institution of Choice with sense of commitment to the World of Education



## OBJECTIVES

- To impart quality education through academic excellence.
- To lead the profession globally by setting the highest standards of management practices, ethics, and excellence.
- To nurture quality creative ability and innovation in stakeholders to emerge as leaders with a sense of commitment to the society and industry.
- To enrich with a combination of Industry and Academic experience supported by global standard infrastructure.

## QUALITY POLICY

"SSR Institute of Management & Research" strives to be recognized as one of the leading business school in the Nation. We will achieve this through the commitment to provide the quality service for education in management as per professional standards, government rules and regulations, in order to develop qualified individuals who are well appreciated by the Industry. The commitment includes desire for continually improving the effectiveness of Imparting knowledge and quality management system. We aim for achieving our objectives through challenging periodic targets infrastructure.

## STRENGTH & INSPIRATIONS

Founder & Chairman of SSR Memorial Trust  
**Late Shri. Mohan S. Delkar**

## EMPOWER

- Enlighten
- Moral values
- Passionate
- Optimistic
- Wisdom
- Engaged
- Resilient

## PATRONS

Chairman : Shri. Abhinav M. Delkar  
Secretary : Ms. Divita Delkar

# DIRECTOR'S MESSAGE

Dear Recruiter,

I am pleased to introduce the 17th batch of our MBA program at SSR Institute of Management and Research (SSR IMR), affiliated with Savitribai Phule Pune University, Pune. This cohort comprises motivated and skilled professionals specializing in Finance, Human Resource Management, Operations & Supply Chain Management, and Marketing. They are equipped with the necessary knowledge, practical exposure, and business acumen to contribute meaningfully to your organization.

At SSR IMR, we go beyond academics by incorporating soft skill development programs, expert industry talks, managerial activities, and hands-on workshops, ensuring our students are well-rounded and job-ready. Our commitment to bridging the industry-academia gap has led to steady progress, producing graduates who excel in real-world business scenarios. Accredited by NAAC, we uphold high educational standards while instilling societal and ethical values.

We invite you to explore recruitment opportunities with our talented students and assure you that your time and effort in selecting candidates from our institute will be well rewarded. We look forward to building a long-term, mutually beneficial association with your organization.

Best Regards

**Prof. (Dr.) Rakesh Patil**  
Director-SSR IMR, Silvassa



*"A genuine leader is not a searcher for consensus but a molder of consensus."*

## SSR MEMORIAL TRUST

In 2003, a self-financed Charitable Trust "Swargeeya Sanjibhai Rupjibhai (SSR) Memorial Trust" ventured into the field of Education to undertake the great task of setting up a chain of Institutions in order to provide quality education to the students of Dadra & Nagar Haveli. Dadra & Nagar Haveli, then, was a small progressive place and a business hub, but did not have any proper educational institutions to cater to the varied requirements of the resident and industrial community. Founder Chairman Late Shri Mohan S. Delkar voiced the feelings of many concerned parents of Dadra & Nagar Haveli about the dearth of educational facilities and the urgent need of the people to bridge the demand and supply mismatch for a higher Education Center. Late Shri Mohan S. Delkar, a great visionary and nationalist, who translated his ideas and dreams of promoting higher education into reality. In no time, he could carve out' a niche for himself as an educationist, who believed in inculcation of values through education in the young generation.

A group, under the able leadership of Late Shri Mohan S. Delkar and the active support and association of renowned academicians, experienced professionals, eminent industrialists and technocrats, could establish the educational center in the following branches:

- SSR Institute of Management & Research (SSR IMR)
- SSR College of Arts, Commerce and Science College (SSR ACS)
- SSR College of Pharmacy (SSR CoP)
- SSR College of Education (SSR CoE)

This is the only campus of its kind in Silvassa affiliated to Savitribai Phule Pune University. The educational campus under SSR Memorial Trust has a beautiful lush green campus elaborately spread over 50 acres of land catering to the aspirations of many students.

SSR IMR, Permanently affiliated to Savitribai Phule Pune University and approved by All India Council of Technical Education (AICTE), New Delhi. It presently runs the two years post graduate programme in Masters of Business Administration (MBA) & Three Years BBA Program IMR Established in 2008, the Institute has been at the forefront of providing exceptional educational experiences and empowering students to achieve their career aspirations. We believe in holistic student development, fostering not just academic excellence but also personal growth and character building. Our dedicated faculty members go beyond the classroom to mentor and guide students, encouraging them to explore their interests, discover their strengths, and unleash their full potential. We offer comprehensive support services, including career counseling, skill development workshops, and personal guidance, to ensure that our students are well-equipped to navigate the challenges of the professional world. We understand the importance of industry connect in preparing students for successful careers. Through our strong network of industry partnerships, we facilitate internships, industrial visits, and collaborative projects that bridge the gap between theoretical knowledge and practical application. Our students benefit from regular interactions with industry experts and professionals through guest sessions, workshops, and seminars, gaining valuable insights and staying updated with the latest industry trends. We also organize regular events, fests, and competitions that provide platforms for students to showcase their talents, creativity, and innovation. Recognizing the achievements and contributions of our students, we have instituted awards and rewards to celebrate their excellence. Whether it's academic achievements, leadership endeavors, or outstanding performances in extracurricular activities, we take pride in acknowledging and honoring the accomplishments of our students. These accolades not only motivate and inspire but also serve as a testament to the nurturing environment we provide at our institute. SSR IMR is driven by a commitment to quality education, holistic student development, and industry relevance. We take immense pride in our NAAC Accreditation, which serves as a testament to our unwavering dedication to academic excellence and quality. This accreditation reflects our commitment to maintaining the highest standards of education, infrastructure, and faculty expertise, ensuring that our students receive a well-rounded and comprehensive learning environment.

# INFRASTRUCTURE

## Nurturing a Learning Community

A perfect blend of fun and learning is what defines life @ IMR in a single sentence. The academic block has assertions of auditorium, seminar halls and spacious classrooms accommodating 60 students at one time and access equipped with the latest Technology viz., Smart Classroom LCD Projectors, Wireless Internet. Spread over 50 acres of lush green campus along with well-furnished hostels and administrative building provides the apt homely ambience for high intellectual pursuit



## Computer Centre

SSR IMR prioritizes technology in education with a well-equipped computer center, high-speed internet, and networked classrooms. Students receive the latest configured laptops for seamless and effective learning.

## Auditorium

The Institute not only celebrates freedom of thought, cultivates vision and encourages growth, but also inculcates the spirit of professionalism. To fulfill these aspirations, the Institute has a huge air-conditioned auditorium to accommodate 150 people. Various events such as seminars conferences, workshops, and other extracurricular activities are organized in the auditorium on regular basis. The auditorium is equipped with latest public address system LCD projectors, modern lighting system and comfortable seats.



## Classrooms

The air-conditioned classrooms at SSR IMR are designed to enhance learning with modern technology. Each classroom is equipped with Smart Class facilities, a personal computer (PC), and an LCD projector to support interactive and multimedia-based teaching. High-speed internet connectivity ensures seamless access to online resources, enabling students to engage in digital learning, research, and real-time collaboration.



## Knowledge Resource Centre (Library)

The Library continues to offer a hybrid library service, combining paper and electronic resources as appropriate in catch subject area. The Library meets the challenge of providing an integrated infrastructure for research, by expanding the digital library and at the same time safeguarding the print collections that still underpin research in many subjects. It is well stocked more than 6000 books, both general and specialized. 2800 titles, around 12 national and international journals, 265 compact discs. 800 Project Reports the library represent the focal point of all intellectual activities in the B school. The institute also subscribes to 10 National Newspapers (in 7 languages).





**DR. RAJESH KUMAR PANDEY**  
*Ph. D, MBA, PGDHRM, M Com,  
MA (Edu), B Com (Hons)*



**Prof. (Dr.) Rakesh Patil**  
*Director*  
*Ph.D, M Phil,, MCA, MBA-IT,  
BSc(Comp)*



**DR. DIKSHA SWAROOP**  
*ASSISTANT PROFESSOR*  
*Ph.D, PGDM (HR),  
M.A Gold Medalist, B.A*



**DR. NATASHA NUNES**  
*ASSISTANT PROFESSOR*  
*Ph.D, UGC-NET, MBA, B.COM*



**DR. BHADA MOHD. BILAL A.**  
*ASSISTANT PROFESSOR*  
*Ph.D, UGC-NET, MBA, B.E.(MECH)*



**MEGHA AGRAWAL**  
*ASSISTANT PROFESSOR*  
*M.COM, B.COM*



**ANKITA THAKARE**  
*ASSISTANT PROFESSOR*  
*B.Sc, M.Sc, MBA*



**KALPANA SAINI**  
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**PANCHAMI T**  
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**KAMINI AHIR**  
*ASSISTANT PROFESSOR*  
*GSET, MBA, B.COM*



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**MR. DHARMESH PATEL**  
*ACCOUNTANT*  
*LDC (B.Com)*

# CAREER PATH

## SELF-GROOMING

- Impression Management
- Communication Skills
- Charismatic Personality
- Public Speaking

## PERSONAL MANAGEMENT

- Goal Setting
- Positive Thinking
- Stress Management
- Time Management

## CAMPUS TO CORPORATION

- Interview Techniques
- Group Discussion
- Resume Writing



## PERSONALITY DEVELOPMENT PROGRAM

“If Your Actions inspire others to dream more, do more and become more, you are a leader.”

*- John Quincy Adams*

We at SSR IMR work towards illuminating the inner radiance through self-conditioning, goal setting, and positive attitude building which is reflected in one's communication, etiquette, and dynamic living. Right from sowing positive qualities in the students we completely nurture them into fruitful humans in the various aspects of life being professional, social, and personal.

# STUDENT ACTIVITIES

## Conclaves



### Marketing Conclave

SSR Institute of Management & Research, Silvassa organized the 5th National Level Marketing Conclave in association with MoE's IIC. The Resource Person of the event were the proud Alumni Ms. Vrushali Parekh, Enjay IT Solutions Ltd., Bhilad, Mr. Kevin Rathod Prestress Steel LLP, Silvassa, Mr. Mitanshu Rana, Vashi Integrated Solution, Vapi, Mr. Yash Shrotri, Artee Flow Controls Pvt. Ltd., Vapi & Entrepreneur, Mrs. Aditi Bhanushali Content Creator & Entrepreneur, Vapi. The conclave provided the students with the practical insights into the world of marketing.

SSR IMR on 24th February 2025 witnessed its Fourth National Finance Conclave under the occurring in the corporate world. The conclave hosted a series of Speaker Sessions by Ms. Meetu Singh, Senior Finance Executive at Dabur India Ltd, CA Aashish Pandya, Proprietor at Aashish Pandya & Associates and Mr. Neeraj Kumar, Assistant Manager at IDBI Bank, Silvassa. The conclave provided students with insights into the world of finance.



### Finance Conclave

SSR Institute of Management & Research (SSR IMR), Silvassa, successfully hosted the 4th National HR Conclave. This significant event, which focused on the theme "The Changing Face of HR: Trends, Challenges & Opportunities," was held on Saturday, 22nd March 2025. The speakers included Mr. Abhishek Rane, Senior Manager - HR Axtel Industries Limited & SSR IMR Alumnus, Batch 2010-12, Mr. Shivu LG, Deputy Manager - HR at Blue Star Limited & SSR IMR Alumnus, Batch 2011-13, Ms. Meera Nair, Corporate HR at Huber Group & SSR IMR Alumna, Batch 2019-21, Ms. Aradhana Rai, Head L & OD at Sun Pharma; and Mr. Subir Verma, Group Head - HR & L&D at Treat Hotels & Resorts. The conclave offered a valuable platform for exploring the dynamic landscape of Human Resources.



### Human Resource Conclave

# STUDENT ACTIVITIES

## Conclaves



### OSCM Conclave

SSR Institute of Management & Research (SSR IMR), Silvassa, successfully hosted the 1st National OSCM Conclave, on Thursday, 13th March-2025. The Conclave offered the insights on the Current Happening in the world of Operations and Supply Chain Management and Industry Updates. The Event was graced by Chief Guest's and proud alumni.

Students gained practical knowledge on optimizing supply chain processes, leveraging technologies like AI and addressing sustainability in operations.

SSR IMR, Silvassa, under the aegis of the IQAC, organised the 5th National Level Entrepreneurship Conclave on Friday, November 14, 2025. The Conclave commenced with an institutional address, followed by an encouraging address from SSR IMR Director Prof. Dr Rakesh Patil, who reminded students why entrepreneurship matters and how such conclaves help shape their future. The guest speakers in the conclave were from the SSR IMR Alumni as well as Industry Resource Person.



### 5th National Level Entrepreneurship Conclave

The Alumni speaker was Mr. Sunil Chaudhary, who shared insights from his remarkable entrepreneurial journey, wherein he has been achieving notable milestones. Industry Resource Persons included Mr. Rajendra Reddy, Mr. Kapil Makkar and Mr. Krushit Shah. The representatives were from the Banking sector, an Entrepreneur and a Serial Entrepreneur. Representatives motivated and encouraged students for their future, along with guiding them towards an entrepreneurship journey.

**“Learning is not attained by chance; it must be sought for with ardor and diligence.”**

# STUDENT ACTIVITIES



SSR IMR, Silvassa conducted a unique presentation competition “Celebrating TATA” on 21st March 2025 on account of National Start Up Day Celebration. Total 21 Students participated in the contest from MBA-I. The Idea was to present the various Companies of TATAs. Alumni Miss. Ashwini Sonar & Mr. Shubham Soni both representing the Batch 2022-24 were the judges at the Competition.

## Celebrating TATA (Season-3)

SSR Institute of Management & Research (SSR IMR) proudly commemorated International Women's Day on March 11, 2025, with a memorable event dedicated to celebrating the achievements and contributions of women. The day was filled with inspiring moments, fostering a sense of unity and empowerment within our community.



## Women's Day Celebration

SSR Institute of Management & Research, Silvassa, in collaboration with Humanagers, successfully hosted a dynamic and engaging HR Day celebration on February 19th, 2026. The event provided a platform for students, and faculty to learn, and test their skills through a series of interactive and fun-filled activities.



## HR Day Celebration

SSR IMR on 10th February 2026 celebrated Finance Day by Finstars. The objective of Finance Day celebration was to provide insights of the budget 2026 and post budget conference, role play & Finance Quiz.



## Finance day

# STUDENT ACTIVITIES



## ZEST @ IMR

SSR Institute of Management and Research, Silvassa, successfully hosted ZEST @ IMR 2025, a dynamic national-level management fest tailored for undergraduate students. The two-day extravaganza, held on 31st January & 1st February 2025, drew an impressive 192 participants from 14 colleges across Dadra & Nagar Haveli, Vapi, Daman, Surat, and Western Maharashtra. The event featured seven diverse competitions designed to showcase a wide range of skills and creativity: Elocution, Mehendi Making, Reel Making, Best Out of Waste, Quiz Competition, Poster Making, and Ad Mad. The inaugural session, graced by esteemed Chief Guest Dr. Priyakant Ved, Principal of Rofel BBA & BCA College, set the stage for a vibrant and competitive two days.

SSR IMR Students & Staff participated in the Hindi Pakwada 2025 event. It is an literary fest celebrated every Year by the local administration. It is aimed at promoting the use and appreciation of the Hindi language. This year, the competition featured a variety of engaging activities, including the Hindi Vak Pratiyogita (Elocution Competition), Hindi Nibandh (Essay Competition), and a Patriotic Song Competition. Both Students and Teachers actively participate in these competitions, showcasing their talent and creativity in the Hindi language.



## Hindi Pakhwada



## Teachers Day Celebration

Teacher's Day was celebrated at the Institute with great zeal and enthusiasm. The event included a Cultural program for the entire staff of SSR IMR. The students portrayed their love and gratitude in the form of various performances and games. The day reminded of the wonderful bond shared between the students and the teachers.

SSR IMR, Silvassa witnessed the Marketing Perspective Case Study Competition 2025- 26 from October to Nov.' 2025. The competition gave a great opportunity to the Semester III Marketing Specialization students of the 2024-26 batch, known as The Marketing Sparklez, to participate. The competition aimed to help students learn strategic thinking, as they analysed case studies and presented useful recommendations



## Marketing Perspective Case study

# STUDENT ACTIVITIES



SSR IMR, Silvassa witnessed the HR Perspective Case Study Competition 2025-26 from Aug'25 to Jan 2026. The competition gave a great opportunity to the Semester III Human Resources Specialization students of the Batch 2024-26, known as the HUMANAGERS. The competition aimed to help students learn strategic thinking, as they analysed case studies and presented useful recommendations.

## HR Perspective Case study

SSR IMR on 5th March, 2025 organised Ethos day, emphasizing the importance of ethics, innovation and leadership in shaping the future of business and society, the MBA students showcased their innovative ideas while highlighting ethical considerations.

SSR IMR Start Up and Innovation Cell under the aegis of IQAC and MIE'S TIC & CIIL, SPPU, Pune  
Celebrates  
**ETHOS DAY**  
5<sup>th</sup> March 2025

**Guest Speaker**  
**Dr. H. C. Panjkar**  
Director & Group Head - HR  
Bilkha Group of Companies, Vani

## Ethos day celebration



Mega Student-Teacher Award (MSTA) is a flagship event conducted by Team Alchemy at Vapi, Gujarat. It is one among the prestigious event in South Gujarat where by Students participate in various rounds to qualify for the finals. MSTA into its 3rd edition was held during Jun'25 to Sept'25. SSR IMR Student Ms. Shruti Tiwari contested for the Finals during MSTA 3.0.

## MSTA 3.0

SSR IMR successfully hosted institute level Aavishkar competition on 9th sept, 2025. Students from both BBA and MBA participated with great enthusiasm showcasing their innovative ideas and research. The competition was judged by esteemed professors and alumnus C.S Neelabh Kaushik



## Aavishkar competition

# STUDENT ACTIVITIES

## Classroom sessions




### Beyond degree what gets you job

The Training and Placement cell on 29th July 2025, conducted an impactful session on beyond degree what gets you job by Ms. Pooja Gohil, consultant, Flexi HR solutions Silvassa. The development session helped students gain valuable insights into today's job market, skill, attitude and adaptability, preparing beyond academic excellence .

The Training and Placement cell at SSR IMR on 30th July 2025, conducted a Career awareness program in association with ICSI enhancing career insights for management students.

Approved By AICTE, New Delhi & DTE, Mumbai, MS, NAAC Accredited

**Training & Placement Cell @ SSR IMR,**  
Under the aegis of IQAC  
*In Association with*



*Organises*

**“Career Awareness Programme”**  
Wednesday, 30<sup>th</sup> July, 2025, 11:15 AM @ Classroom#01

### Career Awareness Program



### An insight on SHRM

On 20th Aug, 2025 a session was conducted by Mr. Hemant Bari of Parksons Packaging Ltd, on the theme of strategic human resource management (SHRM). The MBA (HR) students gained valuable insights and knowledge from the expertise.

The Training and Placement cell at SSR IMR hosted an insightful session on competitive examinations: what and how? Led by alumnus Mr. Ritesh Patel a distinguished professional of Bank of Baroda on 23rd August 2025. The session was great success providing students with essential knowledge and practical strategies to excel



### Competitive Examinations: What and how?

# STUDENT ACTIVITIES

## Classroom sessions

The Training and Placement cell at SSR IMR successfully conducted an inspiring development session on know your purpose on 25th August 2025. The session was led by Dr. Indu Nair Bayer transformation coach and esteemed alumna of SSR IMR. The session motivated students to explore their inner potential, set meaningful goals, and embrace purpose driven career journeys

### Know Your Purpose

The Training and Placement cell successfully organized an insightful session on TDS and Form 26AS on 3rd October 2025, the session was conducted by C.S Neelabh Kaushik from EAC management consultants LLP, enlightening students with TDS and the role of form 26AS in financial planning demonstrating how to file tax returns and check form 26AS.

### TDS and Form 26AS

Samiksha is a trademark event conducted at SSR IMR by the Knowledge Resource Cell (Library). As part of the contest students participate in the Book / Article Reviews presentation. The Contest is judged by the external judges / Alumni and the winners get felicitated. The motto is to encourage reading habits & presentation quality among students.

### Samiksha II- Article Review Competition

"On October 8 2025, SSR Institute of Management & Research in Silvassa organized a Seminar on Prevention of Sexual Harassment at Workplace. The seminar was coordinated by Humanagers (Batch 2024-26) under the auspices of the Think Tank (HR Club). The primary aim of this seminar was to raise awareness about sexual harassment and how to prevent it. The seminar featured engaging activities such as a presentation, skit, helpline number and Safety app information, Self-defense video on sexual harassment prevention.

SSR Permanently Affiliated to Savitribai Phule Pune University, Pune. Approved by AICTE, New Delhi & DTE, Mumbai, MS NAAC Accredited

Think Tank (Humanagers) presents

**A classroom seminar on**  
Prevention of Sexual Harassment (POSH) at Workplace

**Session Highlights:**

- Presentation
- Skit
- Quiz Session
- Self defense session

**Objectives:**

- Awareness regarding PoSH
- Legal remedies for Sexual Harassment

**For MBA -1 only**

29/09/2025 12:15 PM Classroom No. 1

SAFE WORKSPACE FOR ALL

RESPECTFUL CONDUCT ECONOMIC SAFETY HEALTH & WELLNESS

### POSH Seminar

# STUDENT ACTIVITIES

## Industrial Visits



**Navneet Education Pvt. Ltd**

On 23-10-2024, The MBA 1st Year Students had a wonderful visit to Navneet Education limited, Silvassa. All the Students together with Teaching Staff visited the premises and gained learning on the workings at the plant site. Such visits are inclined towards understanding the Factory atmosphere.

On 07-10-2025, an industrial visit was real-life industry exposure. The visit provided an insightful understanding of HR practices and organizational operations which helped the students with real world hr practices in the organisation



**Blue Star Visit**



**IIMM- Meril Academy Event**

SSR IMR students had the good fortune of listening to the Bengaluru based resource person on the theme of Artificial Intelligence at Meril Academy. This event was organised by the Indian Institute of Materials Management (IIMM) and IMR students got the opportunity of networking & learning at the session.

Start Up Vapi (SUV) conducted an event at Centre of Excellence (CoE), Vapi with the theme Personal and Professional mastery. SSR IMR Students attended the session conducted by the resource person Mr. Vishwas Jambu, International Trainer & TEDx Speaker. The students had a good learning on development skills and at the same time industry networking opportunity.



**Startup Vapi (SUV) Event**



### **Karwaa Days Celebration**

SSR Campus celebrated the cultural event "Karwaa" from 27-02-2025 to 01-03-2025. The three-day celebration featured various activities, including dance performances, group activities, group attire, ramp walks, skits, open dance sessions, and selfie moments. A separate stand was prepared for each college, and students were encouraged to participate.

SSR IMR celebrated Navratri on 27th September 2025, with great enthusiasm through vibrant group competitions, a Best Dressed Male and Female contest, an open-floor cultural showcase, and a joyful prize distribution ceremony, creating an atmosphere of festivity, unity, and cultural pride.



### **Navratri Celebration**

SSR Campus celebrated Diwali on 17th October 2025, with great enthusiasm through creative diya decoration, colorful rangoli competitions, and a delightful food without fire activity, fostering joy, creativity, and festive spirit among all participants.



### **Diwali Celebration**



### *Dipti Shukla*

**Graduation:** Bachelor of Commerce, Mumbai University 2024

**Project Title:** A study on Grievance Handling at Faze Three Ltd. Dadra (Bath unit)

**Skill/Strength:** Communication skills, Leadership, creativity, problem solving, teamwork

**Interest Area:** Employee Relations

**Achievement:** Secured 2nd position in Business Plan competition, Member of Training and Placement Cell

**E-mail Address:** diptishukla141@gmail.com

### *Megha Nair*

**Graduation:** Bachelor of Business Administration, Savitribai Phule Pune University, 2024

**Project Title:** A Study on OCTAPACE Culture with reference to Hubergroup India Pvt. Ltd, Vapi

**Skill/Strength:** Adaptive, Keen learner, Diligent & Composed, Resilient, Effective Communication

**Interest Area:** Organizational Development Support (OD), HR Policy interpretation & Communication, Employee Relations, Employee Engagement

**Achievement:** UGC- NET PhD qualified, Published a research paper on Role of business ethics in contemporary businesses in Indian context, Defining moments & surrounding dilemma of India's aviation sector: A Case Study, Elected as Class Representative for Sem 3, Core Committee Member of Training & Placement Cell, Qualified for Aavishkar University Level Competition

**E-mail Address:** nairmegha005@gmail.com



# Student Profile

## Human Resource Management



### *Akshita Patel*

**Graduation:** Bachelor of Commerce, Savitribai Phule Pune University, 2024  
**Project Title:** A study on Workplace Safety among workers with reference to Kusuma Pharma  
**Skill/Strength:** Communication skills, Analytical Skill , problem solving, teamwork, Adaptable.  
**Interest Area:** HR Administration, Training & development, Compliance  
**E-mail Address:** akshitapatel861@gmail.com

### *Dhruvi Patel*

**Graduation:** Bachelor of Commerce, Savitribai Phule Pune University, 2024  
**Project Title:** A study on Key Motivational Drivers affecting workers with reference to Chetak Manufacturing Co.  
**Skill/Strength:** Communication skills, Leadership, Analytical Skill , Adaptable, Teamwork  
**Interest Area:** HR Administration, Compliance, Training and development  
**E-mail Address:** dhruvi6535@gmail.com



### *Hardika Patel*

**Graduation:** Bachelor of Commerce, Savitribai Phule Pune University, 2024  
**Project Title:** A study on Employee Welfare with reference to Lantec Technologies  
**Skill/Strength:** Communication Skills, Listening Skill, teamwork, presentation skills  
**Interest Area:** Training and development, HR Administration, Employee Engagement  
**Achievement:** Secured 3rd position in Book review competition  
**E-mail Address:** hardikapatel1112@icloud.com

### *Sakshi Gala*

**Graduation:** Bachelor of Business Administration, Savitribai Phule Pune University, 2024  
**Project Title:** A study on Recruitment & Selection with reference to Navneet Education Ltd., Sayli, Silvassa  
**Skill/Strength:** Analytical Ability, Creativity, Problem Solving, Teamwork  
**Interest Area:** Consultancy business  
**Achievement:** Secured 3<sup>rd</sup> position in Business plan competition  
**E-mail Address:** Sakshigala06@gmail.com



# Student Profile

## Human Resource Management



### *Christeena Baiju*

**Graduation:** Bachelor of Commerce, VNSGU 2024

**Project Title:** A study on performance management system with reference to Unimark Remedies Ltd, Vapi

**Skill/Strength:** Communication skills, Analytical ability, creativity, teamwork

**Interest Area:** Training and development, performance management, employee engagement

**Achievement:** Participated in the MTC Global Video Tweet, Secured 2nd position in essay writing, Published a Research Paper on a study on Employee Engagement with reference to Employee of small Manufacturing companies of DNH & Vapi .

**E-mail Address:** christeena403@gmail.com

### *Rubina Havari*

**Graduation:** Bachelor of Commerce, Gujarat University, 2023

**Project Title:** Human Resource practices. With reference to Alpha India pvt ltd.

**Skill/Strength:** Communication Skills, Leadership, Problem Solving, Teamwork

**Interest Area:** Recruitment & Selection , Learning & Development, Compliance

**Achievement:** Participated in Business plan competition, Certification of POSH

Training, Certification in Advance Excel, Tally, CCC

**E-mail Address:** rubinah.ssrivr2024@gmail.com



### *Simran Kaur Sandhu*

**Graduation:** Bachelor of Commerce (Business Administration) SPPU university, 2023

**Project Title:** A Study on Talent Acquisition and Retention Practices with special reference to Aarti Industries Ltd. Vapi

**Skill/Strength:** Leadership, Creativity, Teamwork

**Interest Area:** HR Operations & Administration, Exit Management & Retention, workforce planning, Employees engagement, Training and Development

**Achievement:** Published a Review paper on Talent Management Practices at organizations, Secured 1<sup>st</sup> Position in Business Plan Competition

**E-mail Address:** sandhu15simrankaur@gmail.com



### *Anjali Singh*

**Graduation:** BBA, Savitribai Phule Pune University, 2024

**Project Title:** A study on Training and development with reference to Hindustan foods limited, Pipariya

**Skill/Strength:** Communication skills, Leadership, Problem solving

**Interest Area:** Recruitment, Training and Development

**E-mail Address:** singhanjali3958@gmail.com



# Student Profile

## Human Resource Management



### *Prachi Chauhan*

**Graduation:** Bachelor of Commerce, SPPU 2023

**Project Title:** A Study on Employee Engagement with reference to The Deltin Daman

**Skill/Strength:** Communication Skills, Leadership, Creativity, Teamwork

**Interest Area:** Employee engagement and Training and Development

**E-mail Address:** prachichouhan1708@gmail.com

### *Ashwini Halpati*

**Graduation:** Bachelor of Commerce, SPPU Pune 2024

**Project Title:** A study on Talent Acquisition and Recruitment Strategies with reference to “Hi- Fab Engineers Pvt Ltd. Dabhel”

**Skill/Strength:** Communication Skills, leadership, creativity, problem solving, teamwork

**Interest Area:** Recruitment, Training and development

**Achievement:** MTC Global video tweet competition for skill development, Best paper Presenter at 3<sup>rd</sup> national level conference on global business transformation technology trends & practices, published a research paper on A study on recruitment & selection process in manufacturing companies of Vapi, Daman & Silvassa

**E-mail Address:** ashwinihalpati0023@gmail.com



### *Vaishnavi Bhoya*

**Graduation:** Bachelor of Science (Mathematics), SPPU 2023

**Project Title:** A Study on Performance Management System with reference to Hindustan Unilever Limited, Dapada

**Skill/Strength:** Communication Skills, Leadership, Problem Solving, Teamwork, Willingness to learn

**Interest Area:** HR Administration, Performance Management System, Training and Development, Employee Engagement

**Achievement:** Completed the course on Introduction to Business Analytics and Data Visualization Techniques from Infosys springboard

**E-mail Address:** bhoyavaishnavi@gmail.com



### *Arbazkhan Blouch*

**Graduation:** Bachelor of Arts, SPPU 2024

**Project Title:** A study on Reward & Recognition with reference to Madeline Enterprises Private Limited

**Skill/Strength:** Problem Solving, Teamwork, Adaptable

**Interest Area:** Compensation & Benefits, Employee Relations

**Achievement:** Published a Research Paper on a study on Religiosity and level of Depression, Anxiety and stress among the hostel students & residential students

**E-mail Address:** arbazbloch66@gmail.com



# Student Profile

## Human Resource Management



### *Roshan Vaghmare*

**Graduation:** Bachelor of Commerce, SPPU 2023

**Project Title:** A Study On Time Office Function at Kryfs power components Ltd

**Skill/Strength:** Communication Skills, Creativity, Teamwork

**Interest Area:** HR Operations, Record Management, Recruitment & Selection, Compensation & Benefits

**E-mail Address:** roshanvaghmare77@gmail.com

### *Tapan Patel*

**Graduation:** Bachelor of Management Studies, Mumbai University 2024

**Project Title:** A Study on Organization Culture with reference to Ras Resort by Treat

**Skill/Strength:** Communication Skills, Leadership, Analytical Ability, Creativity, Problem Solving, Teamwork

**Interest Area:** Supply chain logistics and human resource management

**Achievement:** Cleared Swayam Examination on HRM Strategy Execution

**E-mail Address:** tapanpatel909@gmail.com



### *Jay Mahyavanshi*

**Graduation:** Bachelor of Management Studies, Mumbai University 2024

**Project Title:** A study on Induction Training at IPCA Laboratories

**Skill/Strength:** MS Office Suite | leadership, problem solving, teamwork

**Interest Area:** Human Resource business plan, recruitment

**Achievement:** Completed an online project management course from Coursera

**E-mail Address:** jaymssrimr@gmail.com



### *Om Patil*

**Graduation:** Bachelor of Science, SPPU 2023

**Project Title:** A study on Employee Satisfaction at Powerica Ltd.

**Skill/Strength:** Leadership, Technical Knowledge, Teamwork, Quick learner and Adaptability

**Interest Area:** Recruitment and Selection, Training and Development, Onboarding & Induction, Employee Engagement

**Achievement:** Active member of Cultural committee, secured 3rd position in business plan competition, cleared SWAYAM examination on HRM Strategy Execution

**E-mail Address:** omp175348@gmail.com



# Student Profile

## Human Resource Management



### *Rohan Bhoya*

**Graduation:** Bachelor of Commerce, SPPU 2023

**Project Title:** A Study on work life balance among Resort employee's With special reference to Khanvel Resort, UT of DNH & DD

**Skill/Strength:** Communication Skills, Problem Solving, Teamwork, creativity, goal-oriented

**Interest Area:** Hospitality

**Achievement:** Quiz competition winner in National Library week, cleared SWAYAM Examination on HRM Strategy Execution

**E-mail Address:** rohanb.ssrimr2024@gmail.com

### *Rohit Salunke*

**Graduation:** Bachelor of Business Administration, VNSGU 2022

**Project Title:** A Study On Employee Job Satisfaction

**Skill/Strength:** Leadership, Problem Solving, Teamwork

**Interest Area:** Compensation & Benefits, Employee Engagement

**E-mail Address:** rohitalunke027@gmail.com



### *Prem Singh*

**Graduation:** Bachelor of Commerce, SPPU 2023

**Project Title:** A Study on Awareness of Government Schemes with respect to Education and Healthcare in the region of Silvassa City" with special reference to NGO Kartavya, Silvassa

**Skill/Strength:** Communication Skills, Leadership, Analytical Ability, Technical Knowledge, Creativity, Problem Solving, Teamwork

**Interest Area:** Employee Engagement

**E-mail Address:** ps0265902@gmail.com

### *Pratik Nadge*

**Graduation:** Bachelor of Commerce, VNSGU 2024

**Project Title:** A study on Recruitment and selection process with reference to Sudharshan Addpack pvt. Ltd, Dapada

**Skill/Strength:** Leadership, Creativity, Problem Solving, Teamwork

**Interest Area:** HR administration, Recruitment and Selection, Training and Development, Compensation & Benefits

**E-mail Address:** pratikn.ssrimr2024@gmail.com





### *Vedant Patel*

**Graduation:** Bachelor of Commerce, Savitribai Phule Pune University 2024

**Project Title:** A Study on Effectiveness of Safety Training at Blue Star, Dadra

**Skill/Strength:** Leadership | Analytical Ability | Technical Knowledge | Creativity | Co-ordination & Relationship Building | Adaptive | Quick learner.

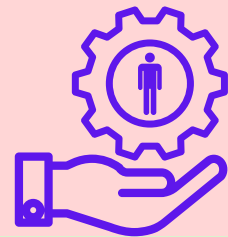
**Interest Area:** Human Resource Management | Training & Development | Talent Acquisition | Performance Management & Employee Engagement | Leadership & Team Management

**Achievement:** Elected as CR for 3<sup>rd</sup> sem, Represented at Viksit Bharat young leaders dialogue at New Delhi, student of the year (graduation), represented at MSTA 3.0 (semi-finalists)

**E-mail Address:** vedantp.ssrivr2024@gmail.com

**“Great Vision Without Great People is Irrelevant.”**

– *Jim Collins*





### *Vishaka Patel*

**Graduation:** BMS, Mumbai University, 2024

**Project Title:** A Study on Customer Relationship Management at Faze Three Ltd, Dadra (Bathmat Unit)

**Skill/Strength:** Communication Skills | Leadership | Creativity | Problem Solving | Teamwork

**Interest Area:** Event Management | Digital and Social Media Marketing | CRM | Research |

**Achievement:** Secure 1<sup>st</sup> position at Institutional level Avishkar competition | Presented at zonal level at Nashik for Avishkar competition | Winner of marketing perspective case study competition (2025) | Certificate of AI in Digital and Social media marketing from Swayam | BCG certificate on Introduction to strategy consulting job stimulation | Paper presentation on 12<sup>th</sup> International New York Academic research congress | Certificate of International Conference - Sustainable Business practice | Certificate of International Journal of innovation Research in technology | Publication of book chapter on Green Marketing

**E-mail Address:** vishakhapatel280@gmail.com

### *Payal Mali*

**Graduation:** B.com (Accounting & Auditing), Gujarat University 2023

**Project Title:** A Study on Marketing Mix and Digital Marketing with Reference to Treat Resort Silvassa

**Skill/Strength:** Digital Marketing | Social Media Campaigns | Graphic Design | AI Tools for Marketing | Content Creation | Performance Ads | Marketing Analytics

**Interest Area:** Consumer Behavior Analysis | Content Marketing | Influencer Marketing | AI Marketing

**Achievement:** 1st rank in marketing Sem III | Elected as a CR for Sem 2 | Case Study on Amazon Consumer buying Behavior | Published a Book Chapter Titled Service Management | Member of Training and placement committee | Certificate of MTC Global (Bangalore) | Certification of Digital Marketing | Certification of Instagram Marketing | Certification of Digital Marketing Strategy | Certificate of Managing Service from Swayam

**E-mail Address:** payalm.ssrivr2024@gmail.com



# Student Profile

## Marketing Management



### Aavesh Kureshi

**Graduation:** BBA, Savitribai Phule Pune University, 2024

**Project Title:** A Study on Critical Factors of Vendor Evaluation through Multi-Attribute Method With reference to GEE CEE Silk Mills, Umbergaon

**Skill/Strength:** Communication Skills | Leadership | Analytical Ability, Technical Knowledge | Creativity | Problem Solving | Teamwork

**Interest Area:** Sales Management

**Achievement:** Research survey on TATA Motors | Secured 3 Position in Business Plan Competition, 'ENERVA' | Elected as a CR for Sem II

**E-mail Address:** Aaveshkureshi31@gmail.com

### Nilesh Sharma

**Graduation:** B.com , Mumbai University

**Project Title:** A study on Marketing Mix Strategies with reference to PRC Logistics Pvt. Ltd., Vapi

**Skill/Strength:** MS Excel | Marketing Fundamentals | Teamwork

**Interest Area:** Marketing

**Achievement:** Certification of Fundamentals of Marketing | Certified Course Business communication Skills

**E-mail Address:** Nileshs.ssrimr2024@gmail.com



### Vivek Singh

**Graduation:** BA(ECONOMICS) -2023 SPPU

**Project Title:** "A study on customer satisfaction towards sales & after sales services"

**Skill/Strength:** Communication Skills | Leadership | Analytical Ability | Technical Knowledge | Creativity | Problem Solving | Teamwork

**Interest Area:** Market research | brand management

**E-mail Address:** viveksingh53vs91@gmail.com



### Miraj Patel

**Graduation:** BBA (SPPU) 2024

**Project Title:** A study on evaluating the use of CRM in sales of divine Hyundai Silvassa

**Skill/Strength:** Basic MS Excel | Communication & Negotiation | Customer Relationship Management | Lead Generation & Client Handling

**Interest Area:** B2B sales

**E-mail Address:** miraj07.mp@gmail.com





### Vivek Gaud

**Graduation:** BCA, SPPU, 2024

**Project Title:** A Study on Investor Awareness and Preference Towards SIPs (Systematic Investment Plans) in Mutual Funds among residents of Vapi City

**Skill/Strength:** Resilience & Consistency | Adaptability & Quick Learner | Digital & Social Media Marketing

**Interest Area:** Start-Up

**Achievement:** Certificate of MTC Global (Bangalore)

**E-mail Address:** vk8140120@gmail.com

**"Marketing is the Art of Creating Genuine Customer Value."**

**- Philip Kotler**





### *Harsha Patil*

**Graduation:** Bachelors of Commerce (Cost and Works Accounting), SPPU 2024  
**Project Title:** A Study on optimization of manufacturing cost through waste and loss reduction with Reference to Hindustan Unilever Ltd.  
**Skill/Strength:** Leadership, Teamwork, Adaptability and Learning agility  
**Interest Area:** Banking, corporate sector and Tax planning  
**Achievement:** Member of Training and Placement cell, Top ten scorer in sem 1&2, Certification course on Financial Analysis and Financial Modelling in MS Excel, Secured 1st position in Business Plan Competition  
**E-mail Address:** harshaapatil239@gmail.com

### *Mansi Patil*

**Graduation:** Bachelor of Commerce (Business Administration) (SPPU University)  
**Project Title:** A study on cost volume profit analysis with reference to lantec technologies , Masat  
**Skill/Strength:** Communication, Leadership, Teamwork  
**Interest Area:** Banking and Finance  
**Achievement:** CR in the Sem I and 3<sup>rd</sup> Position in Business plan  
**E-mail Address:** mansi.patil0803@gmail.com



# Student Profile

## Financial Management

### *Nidhi Naik*

**Graduation:** Bachelor of Commerce, Mumbai University 2024

**Project Title:** A study on internal audit and developing standard operating procedures for finance department of hindalco, khanvel silvassa

**Skill/Strength:** Communication, Team work and Good learner

**Interest Area:** Costing

**Achievement:** 3<sup>rd</sup> position in Business Plan Competition

**E-mail Address:** naik.nidhi2004@gmail.com

### *Jui Lad*

**Graduation:** Bachelor of Commerce (SPPU University)

**Project Title:** A study on role of finance in Inventory Management with reference to Faze three Ltd, Dadra

**Skill/Strength:** Teamwork and Collaboration, Communication and Willingnes to learn

**Interest Area:** Financial Planning and Commercial Banking

**E-mail Address:** juilad.ssrimr2024@gmail.com

### *Pradnya Bhanji*

**Graduation:** Bachelor of Commerce (Cost Accounting), SPPU 2024

**Project Title:** A Study on Role of Car Loan Financing in Revenue Generation with reference to Kataria Automobiles Pvt. Ltd. Athal, Silvassa.

**Skill/Strength:** Quick Learner, Adaptability and presentation skills

**Interest Area:** Corporate Finance | Financial Analysis | Tax planning & Investment Banking.

**Achievement:** Top Ten scorer in Sem 1 & 2| Research paper on A Study on Innovation Strategy Adopted By Indian Startups and it's Sustainability and Certification course on Financial Modeling and Fundamental Analysis(Udemy)

**E-mail Address:** pradnyabhanji10@gmail.com

### *Shruti Tiwari*

**Graduation:** Bachelor of Business Administration, VNSGU Surat,2023

**Project Title:** A study on product costing and overhead analysis with reference to Huber group India Pvt. Ltd.

**Skill/Strength:** Communication Skills | Leadership | Creativity, Problem Solving | Teamwork

**Interest Area:** Communication | counselling | Speaking, & Expression | Leadership / Management

**Achievement:** 2<sup>nd</sup> in Business Plan Competition, 6<sup>th</sup> in MSTTA Competiton

**E-mail Address:** tiwarishruti2153@gmail.com

# Student Profile

## Financial Management



### *Tisha Sarode*

**Graduation:** Bachelor of Commerce ( SPPU University)

**Project Title:** A study on key financial performance indicator with reference to Grauer and Weil India Ltd, Dadra

**Skill/Strength:** Leadership | communication | problem solving

**Interest Area:** Banking and Financial Services and corporate finance

**Achievement:** Member of cultural committee, Swayam course Basic to Advance in Finance and Top ten scorers in sem 1 and 2

**E-mail Address:** tishasarode@gmail.com

### *Vishakha Shekhawat*

**Graduation:** Bachelor of Commerce, Mumbai University

**Project Title:** A study on GST return practices with reference to Dev Plastiks industries, Dadra

**Skill/Strength:** Team work, Communication and Adaptability

**Interest Area:** Corporate finance, Banking, Taxation

**Achievement:** One of the Top scorers in sem 1 and 2

**E-mail Address:** vishakha1840@gmail.com



### *Kruti Patel*

**Graduation:** Bachelor of Commerce, SPPU University

**Project Title:** A study on capital structure and impact on profitability with the refrence to blue star ltd, dadra

**Skill/Strength:** Team work, communication and willingness to learn

**Interest Area:** Corporate Finance and Financial Planning

**E-mail Address:** patelkruti956@gmail.com



### *Mahak Pathak*

**Graduation:** Bachelor of Commerce (VNSGU Surat)

**Project Title:** A study on government subsidies for MSME in Gujarat and UT of DNH and DD

**Skill/Strength:** Communication, Willingness to learn and Teamwork

**Interest Area:** corporate finance and investment banking

**Achievement:** Publication of Research Paper

**E-mail Address:** mahakpathak3@gmail.com



# Student Profile

## Financial Management



### *Krishna Dasani*

**Graduation:** Bachelor Of Commerce (Business Administration), SPPU, 2024

**Project Title:** A Study On Exploring Working Capital Management Dynamics: A Focus On Navneet Education Limited, Silvassa

**Skill/Strength:** Analytical Thinking | Oratorical Skills | Willingness to Learn

**Interest Area:** Banking & Finance, Corporate Finance, Accounting and Taxation

**Achievement:** One of the top scores in sem 1 & 2, published multiple research papers and presented on international conferences and deloitte data analytics job simulation certification course

**E-mail Address:** krishnadasani41@gmail.com

### *Sadhana Chaudhary*

**Graduation:** Bachelor of Commerce (SPPU University)

**Project Title:** A study on GST Practices at Hindustan Foods Ltd , Silvassa

**Skill/Strength:** Communication , Leadership ,Technical skills, Willingness to learn and Teamwork

**Interest Area:** Corporate Finance and Banking

**Achievement:** Swayam course Basic to Advanced in Finance| and Top Ten score in sem 1 and 2 , Secured 3<sup>rd</sup> in Poster making Competition at SSR CoP Silvassa

**E-mail Address:** chaudharysadhana1216@gmail.com



### *Nikhil Mohite*

**Graduation:** Bachelor of Commerce (Business Administration) (SPPU University)

**Project Title:** A study on Tax Compliance & Filing Procedures at Suam Overseas Pvt Ltd, Dadra

**Skill/Strength:** Analytical Ability | Tally ERP | GST & Tax Filing Basics | Customer Handling & Interactions

**Interest Area:** Banking & Corporate Sector | Taxation & Compliance (GST/IT) | Financial Analysis | Reporting & Documentation

**Achievement:** Member of Training & Placement Cell | Completed Citi Finance Virtual Experience Program (Forge) | Completed "Get Started with SQL Analytics and BI on Databricks" | Completed Fundamentals of Corporate Finance | Secured 3<sup>rd</sup> Position in Business Plan Competition | Secured 9<sup>th</sup> Rank in Sem I & 10<sup>th</sup> in Sem II

**E-mail Address:** nm0030637@gmail.com



### *Jitesh Jat*

**Graduation:** Bachelor of Commerce (SPPU University)

**Project Title:** A study on account receivable and accounts payable mgt with reference to Alpla India Pvt. Ltd.

**Skill/Strength:** Leadership, Technical knowledge, problem solving

**Interest Area:** Entrepreneurship

**E-mail Address:** jatjitesh129@gmail.com



# Student Profile

## Financial Management



### Alok Dubey

**Graduation:** Bachelor of Commerce (VNSGU Surat)

**Project Title:** A study on Comparative Analysis of Insurance and Investment Products at Axis Max Life Insurance Ltd.

**Skill/Strength:** Communication, Leadership, Creativity, Teamwork

**Interest Area:** Corporate Finance, Auditing and Banking

**Achievement:** CR in 1<sup>st</sup> Sem, Member of Cultural Team, 2<sup>nd</sup> Rank in 1<sup>st</sup> year of MBA,

**E-mail Address:** alokd.ssrimr2024@gmail.com

### Dipesh Jha

**Graduation:** Bachelor of Commerce, Maharaja Sayajirao University, 2023

**Project Title:** A Study on Financial Performance Analysis for Last 6 Years with Reference to Reliance Industries Ltd., Silvassa Plant.

**Skill/Strength:** Communication Skills, Analytical Ability, Teamwork

**Interest Area:** Business Finance & Corporate Finance

**Achievement:** 1st Position in Business Plan Competition.

**E-mail Address:** dipeshjha360@gmail.com



### Daksh Modi

**Graduation:** Bachelor of Commerce (Honors), VNSGU, 2023

**Project Title:** A study on goal-based investing and investment product preferences among client of Pramukh Investment

**Skill/Strength:** Communication | Leadership | Analytical Ability | Technical Knowledge | Creativity | Problem Solving, Teamwork

**Interest Area:** Corporate finance

**Achievement:** 3<sup>rd</sup> Position in Business Plan Competition and Certification course on SEBI- Investor Examination (NISM)

**E-mail Address:** dakshm.ssrimr2024@gmail.com



### Dev Bafna

**Graduation:** Bachelor of Business Administration (BBA), VNSGU, Surat

**Project Title:** A Study on Share Price Performance and Market Behavior of Grauer & Weil (India) Limited"

**Skill/Strength:** Financial Modelling | GST & TDS Compliance | Working Capital Management | Budgeting | Valuation

**Interest Area:** Corporate Finance | Taxation | Fintech and Financial Services

**Achievement:** 1<sup>st</sup> Prize in Article Review, 1<sup>st</sup> Position in Business Plan Competition, 1<sup>st</sup> Prize in Intercollege Quiz Competition | Case Study: Credit Risk Analysis | Case Study on Microfinance Data Analysis

**E-mail Address:** devbafna677@gmail.com



# Student Profile

## Financial Management



### *Kamlesh Mali*

**Graduation:** Bachelor of Commerce ( Gujarat University )

**Project Title:** A study on ratio analysis with reference to Nilkamal Ltd

**Skill/Strength:** Communication | Problem Solving | Technical knowledge

**Interest Area:** Banking and Corporate sector

**E-mail Address:** kamleshmali316@gmail.com

### *Kamal Nigam*

**Graduation:** Bachelor of Commerce ( VNSGU Surat )

**Project Title:** A study on Inventory Management with reference to Rajshree PloyPack Ltd

**Skill/Strength:** Communication | Leadership | problem solving | Teamwork

**Interest Area:** Banking and Corporate Sector

**E-mail Address:** kamaln.ssivr2024@gmail.com



### *Reuben Christian*

**Graduation:** Bachelor of Commerce (Advanced Accounting and Auditing), VNSGU, 2024

**Project Title:** Working Capital Analysis with reference to Atul Ltd, Valsad

**Skill/Strength:** MS Excel | Tally ERP | Basic GST Portal Usage | Financial statement analysis | Quick Learner

**Interest Area:** Corporate Finance | Banking & Financial Services

**Achievement:** Completed Citi Finance Virtual Experience Program (Forage), Completed "Get Started with SQL Analytics and BI on Databricks", Completed Fundamentals of Corporate Finance

**E-mail Address:** reubenchristian21@gmail.com



### *Pranav Patel*

**Graduation:** Bachelor of Commerce (MSU University)

**Project Title:** A study on Financial Statement Analysis with reference to IPCA Laboratories Ltd., Athal

**Skill/Strength:** Financial statement analysis | Accounting & Bookkeeping | Willingness to Learn

**Interest Area:** Banking and Financial Institute

**Achievement:** Completed AI in Finance, Completed Power Bi for beginners

**E-mail Address:** patelpranav699@gmail.com





### *Dattatray Shinde*

**Graduation:** Bachelor of Business Administration (Finance), VNSGU, Surat

**Project Title:** A study on GST awareness, compliance behavior and challenges among small business owners

**Skill/Strength:** MS Excel | Tally ERP | Basic GST Portal Usage | Financial statement analysis

**Interest Area:** Accounting & Banking

**Achievement:** Successfully learned and applied new digital skills such as MS Excel, Tally, documentation, and online tools to increase productivity, 2<sup>nd</sup> Position in Business Plan Competition

**E-mail Address:** dattashinde4290@gmail.com

### *Viraj Vasoniya*

**Graduation:** Bachelor of Commerce, Savitribai Phule Pune university, 2024

**Project Title:** A study on input tax credit under GST at Kandoi Techfab Pvt ltd

**Skill/Strength:** Financial statement analysis | MS Office Suite | Tally ERP

**Interest Area:** Entrepreneurship

**Achievement:** Certification in advance Excel and Tally

**E-mail Address:** virajvasoniya03@gmail.com



### *Sidhik Patel*

**Graduation:** Bachelor of Commerce (SPPU University)

**Project Title:** A study on statutory and internal Audit with reference to UT corporation Pvt. Ltd., Silvassa

**Skill/Strength:** Communication | Problem Solving | Teamwork

**Interest Area:** Corporate Finance

**E-mail Address:** patelsidhik5@gmail.com





### *Smith Ahir*

**Graduation:** Bachelor of Commerce, Mumbai University, 2023

**Project Title:** A study on Ratio Analysis at Crest Corporation

**Skill/Strength:** MS Excel | Financial & Ratio Analysis | Basic Tally Prime | Basic GST & Income Tax Portal Usage

**Interest Area:** Banking and Corporate Finance

**Achievement:** Completed AI in Finance | Completed "Get Started with SQL Analytics and BI on Databricks" | Completed Fundamentals of Corporate Finance

**E-mail Address:** smithahir771712@gmail.com

### *Samarth Agarwal*

**Graduation:** Bachelor of Commerce, Savitribai Phule Pune University, 2023

**Project Title:** A Study on Ratio Analysis in special reference of Ram Ratna wires Ltd.

**Skill/Strength:** Communication Skills, Leadership, Analytical Ability, Technical Knowledge, Creativity, Problem Solving, Teamwork

**Interest Area:** Banking and corporate sector

**Achievement:** 2<sup>nd</sup> Position in Business Plan Competition | Certified Basic level Computer Course & Coursera Basic Level course

**E-mail Address:** asamarth568@gmail.com



**"You Can't Manage What You Don't Measure."**

– *Peter F. Drucker*





**"If You Can't Describe What You are Doing as a Process, You Don't Know What You are Doing."**

– *W. Edwards Deming*



### *Yug Patel*

**Graduation:** Bachelor of Commerce (MSU University)

**Project Title:** A Study on Inventory Management with reference to “Alkem Laboratories Ltd”

**Skill/Strength:** Communication, Leadership, Creativity, Problem Solving, Teamwork

**Interest Area:** Inventory Mgt., Warehouse Mgt. MRP, SCM

**Achievement:** Active member of Knowledge Resource Cell and Training & Placement Cell | Research Paper on Design Thinking

**E-mail Address:** yugpatel11220@gmail.com



### *Aseem Kotadiya*

**Graduation:** Bachelor of Commerce (SPPU University)

**Project Title:** A Study on Production Planning and Control

**Skill/Strength:** Leadership, Teamwork

**Interest Area:** Production Planning, Logistics and SCM

**Achievement:** 2<sup>nd</sup> Position in Business Plan Competition

**E-mail Address:** aseemkotadia@gmail.com

### *Nirbhay Golchha*

**Graduation:** BBA (CA) SPPU University

**Project Title:** A Study of Inbound and Outbound Logistics for Commercial Product at Blue Star Ltd. Dadra

**Skill/Strength:** Supply Chain Design & Optimization | Procurement & Vendor Management | ERP & Digital Tools

**Interest Area:** Procurement & SCM

**Achievement:** Certificate of C++ & C

**E-mail Address:** nirbhaygolchha9@gmail.com



# CURRICULUM PANOPLY

## Semester 1

- Managerial Accounting
- Organizational Behaviour
- Economic Analysis for Business Decisions
- Basics of Marketing
- Business Analytics
- Decision Science
- Management Fundamentals
- Indian Knowledge Systems
- Business Communication-I
- Environmental, Social, and Governance (ESG)

## **Human Resource Management**

- Strategic Human Resource Management
- Competency based HRM
- Conflict management & Negotiation Skills
- HR Operations
- Organization Diagnosis & Development
- Employee Relations & Labour Legislation
- Designing HR Policies
- Performance Management System
- Labour Welfare

## Semester 2

- Marketing Management
- Financial Management
- Human Resources Management
- Operations & Supply Chain Management
- Legal Aspects of Business
- BRM
- Desk Research
- Field Project
- Human Rights-II
- Information Security
- Indian Economy

## **Finance**

- Advanced Financial Management
- Securities Analysis & Portfolio Management
- Digital Banking
- Direct Taxation
- International Finance
- Financial Markets & Banking Operations
- Behavioral Finance
- Rural & Micro Finance
- Indirect Taxation
- Corporate Financial Restructuring

## Semester 3

- Strategic Management
- On the Job Training
- Skill Development
- Introduction to Constitution

## **Marketing Management**

- Service Marketing
- Consumer Behavior
- Sales & Distribution Management
- Business to Business Marketing
- Marketing 5.0
- Retail Marketing
- IMC
- Marketing Strategy
- Rural & Agricultural Marketing
- Marketing 6.0

## **Student Placement Team:**

- Payal Mali
- Megha Nair
- Dipti Shukla
- Harsha Patil
- Nikhil Mohite
- Yug Patel

## Semester 4

- Entrepreneurship, Innovation & Design Thinking
- Enterprise Performance Management
- Research Project

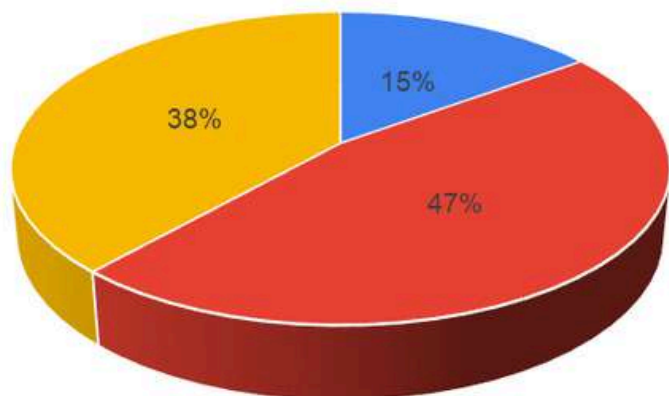
## **OSCM**

- Planning and control of operation
- Productivity management
- Manufacturing Resources Planning
- Strategic Supply Chain Management
- Industry 4.0
- World Class Manufacturing
- Financial Perspectives in Operation management
- Sustainable Supply chains

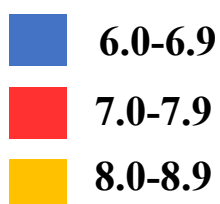
## **Faculty Coordinators:**

- Dr. Rajesh Kumar Pandey
- Dr. Diksha Swaroop

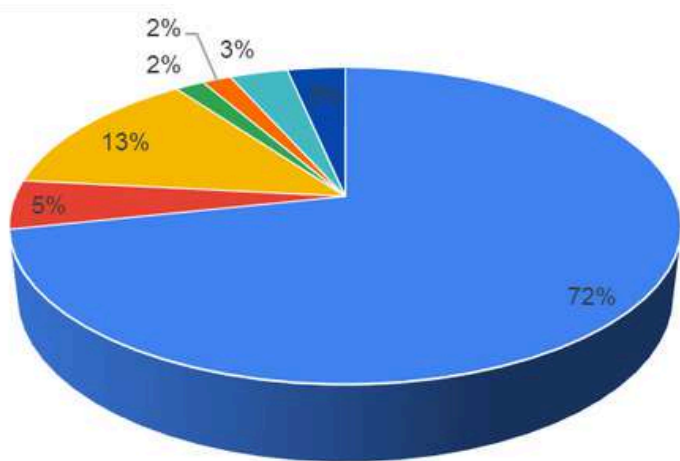
# BATCH STATISTICS



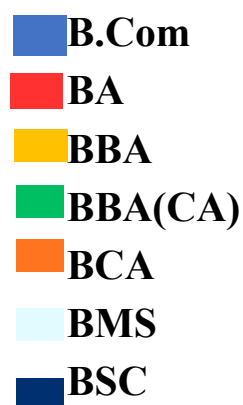
## SGPA Brackets



MOOC's Completed  
**250+**

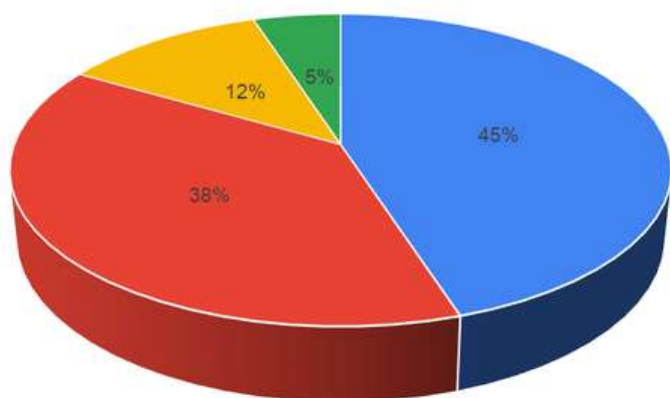


## Graduation Degree



Inter-collegiate Winnings  
**120+**

**20+**  
Student Research Papers  
(Batch 2024-26)



## Specialization Count



# COMMITTEES AT CAMPUS



**Training & Placement  
Committee**



**Cultural  
Committee**



**Library Committee/  
Knowledge Resource Cell  
( KRC )**



**Start up & Innovation  
Committee**



**CSR  
Committee**



**Sports  
Committee**



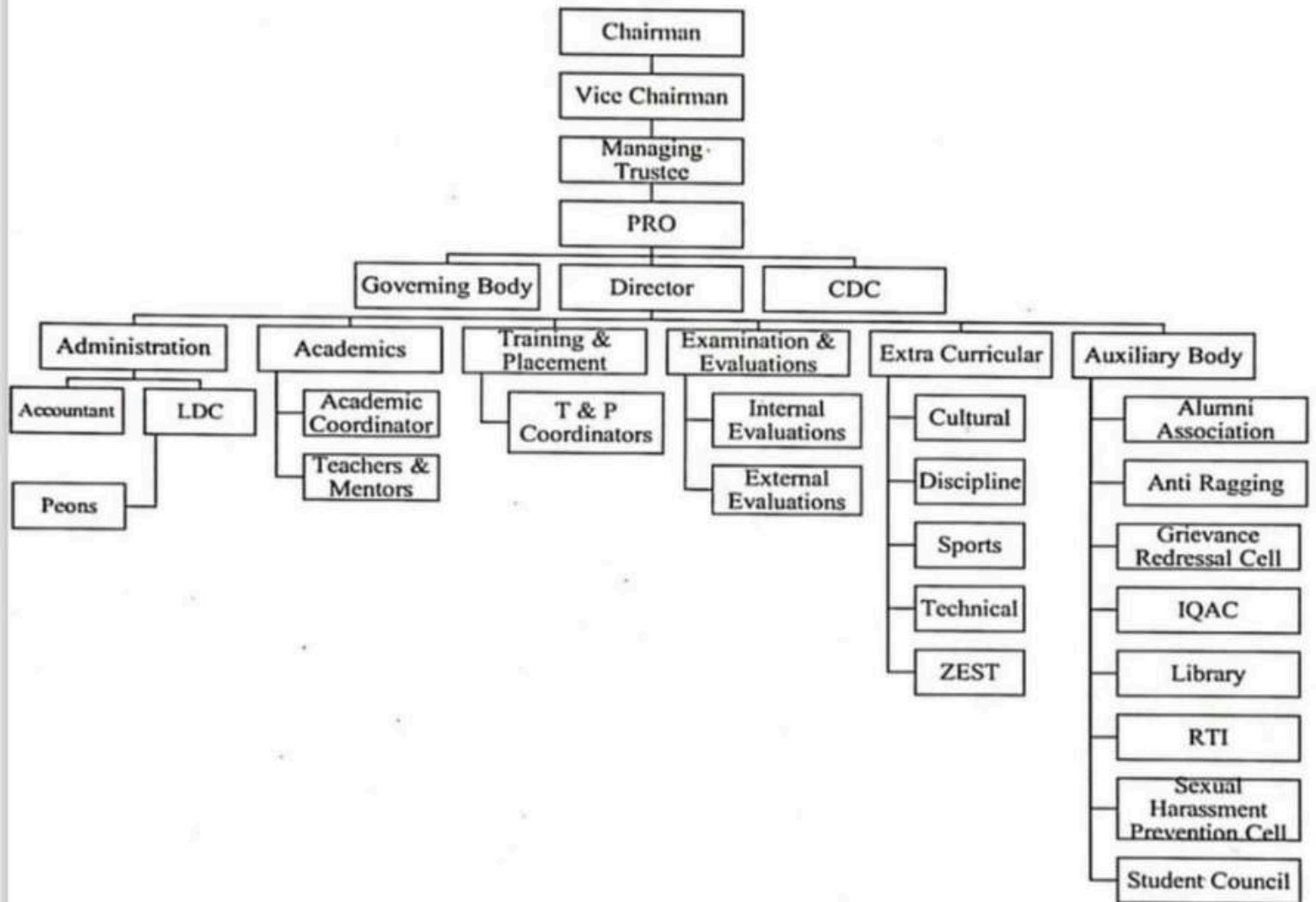
**Internal  
Committee (IC)**



# SSR Institute of Management & Research, Silvassa

*Empower Yourself @ IMR*

## Organogram





## CORPORATE PARTNERS

"Coming together is a beginning,  
staying together is progress, and  
working together is success."

– Henry Ford

