

Best Practices: 2021-22

Title: Student Recognition Award (SRA)

The Student Recognition Award (SRA) program is a cornerstone initiative at SSR Institute of Management and Research (SSR IMR). Established to honor student success throughout their two-year MBA journey, the program goes beyond academics to acknowledge well-rounded development. It's a celebration of excellence in classrooms, on stage, and in personal growth. This recognition embraces **Best Outgoing Student, Best Manager Contest** and **various Institute level awards.**

Goal/Objective:

- i. **Fueling Motivation:** By recognizing accomplishments, the program inspires students to set high standards and strive for excellence.
- ii. **Encouraging Positive Behavior:** The awards acknowledge desirable qualities like leadership and initiative, shaping a positive learning environment.
- iii. **Holistic Development:** The program goes beyond academics, valuing participation in co-curricular activities and personal growth.
- iv. **Recognizing Contributions:** Student efforts that enrich college life, from event participation to creative contributions, are acknowledged.
- v. **Building a Positive Culture:** The SRA program fosters a supportive and encouraging atmosphere where students feel valued and motivated.
- vi. **Sparking Innovation:** By recognizing creative endeavors, the program aims to inspire students to think outside the box

The Context: These Annual awards intrinsically motivate student to perform their best at both academic and extra curriculum activities. Details of awards are as follows-

- **Academic Achievement:**
 - Technocrat Award (Technical Support)
 - Reader Award (Most Library Usage)
- **Co-curricular Activities:**
 - Institutional Support Award (Event Participation)
 - Brand Ambassador Award (Competition Participation)
 - Photography Award
- **Overall Development:**
 - Transformed Personality Award
 - Special Recognition for Placement Brochure
 - Best Outgoing Student Award

The practice:

Best Outgoing Student:

Best Outgoing Student: A comprehensive evaluation considers

- Academic Performance,
- Initiative,
- Leadership Qualities,
- Conference Participation,
- Certifications, Sports Involvement, And
- Participation To Competitions and Events

The process of Best Outgoing students is to nominate them stating their accolades, achievement and contribution to the institute. Based on above mention parameters due weightage is given in consultation of Director and all faculties. Miss. Anjali Singh was announced as Best outgoing student Batch 2020-22 on the day of farewell.

Title Best Manager Contest:

Launched in the 2016-2018 academic year, the Best Manager Contest is a prestigious competition at SSR IMR designed to identify students with exceptional leadership potential. In the 2020-2022 batch, eighteen students participated in this year-long competition, vying for the coveted title of Best Manager.

Throughout the year, contestants were evaluated through a series of rigorous activities that assessed their well-rounded leadership abilities. These activities included:

- **Essay Writing:** This round challenged students to express their ideas and vision in a written format.
- **Presentation:** Contestants developed and presented impactful presentation, likely communicating their management philosophies or approaches.
- **Case Study Resolution:** Their problem-solving skills were tested through real-world or simulated business scenarios.
- **Quiz:** This component assessed their knowledge of key management principles and industry trends.
- **Presentation on "Journey of Life - Till Date":** This unique component provided a platform for students to showcase their personal growth and leadership journeys.

With a total of 220 points possible, the competition culminated in a grand finale on farewell day. Congratulations to Ms. Anjali Singh, who emerged victorious as the Best Manager for the 2020-2022 batch, achieving an impressive score of 175!

List of other Annual Institute Awards:

Celebrating Achievement Beyond Academics

In addition to recognizing academic excellence, the SSR IMR Student Recognition Award program presents several awards that celebrate student contributions in various aspects of college life:

- **Technocrat Award:** This award acknowledges students who provide vital technical support in classrooms and the auditorium, ensuring a smooth learning environment.

- **Institutional Support Award:** This award honors students who demonstrate exceptional commitment by taking initiative in supporting and organizing various college events, both on and off campus.
- **Reader Award:** This award goes to the student who demonstrates a genuine love for learning by borrowing and actively engaging with the most library resources.
- **Transformed Personality Award:** This award recognizes the student who has undergone the most significant personal growth and development during their two years at SSR IMR.
- **Special Recognition for Placement Brochure:** This award acknowledges the outstanding efforts of the student committee responsible for designing and creating the placement brochure.
- **Brand Ambassador Award:** This award celebrates the student who actively represents SSR IMR in the most external competitions, achieving recognition and bringing glory to the college

Problem encountered and resource required:

While conducting the Student Recognition Award program in 2021-22, the SSR IMR team acknowledged the challenges posed by the pandemic. However, they were committed to ensuring students were not deprived of this valuable developmental experience. Through creative adaptations and resourcefulness, the program continued successfully. This demonstrates SSR IMR's dedication to student development even in the face of unforeseen obstacles.