



# SSR INSTITUTE OF MANAGEMENT & RESEARCH, SILVASSA

Empower Yourself @ IMR

NAAC Accreditation

Sayli-Silvassa Road, Silvassa – 396230, UT of DNH & DD

Permanently Affiliated to Savitribai Phule Pune University, Pune & Approved by AICTE

Mobile No: 9081160002, director@ssrimr.edu.in, www.ssrimr.edu.in

## Annual Meeting of the Internal Complaint Committee 2023-2024

### Notice and Agenda

#### Meeting No:

All are requested to be present for the meeting to discuss the following agenda as per following schedule.

**Date of Meeting:** 5<sup>th</sup> October 2023

**Time:** 3:00 PM

**Venue:** SSR IMR Conference Room

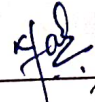


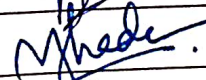

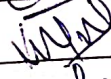
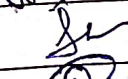

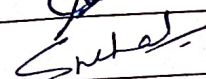
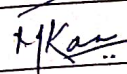
#### Agenda:

1. Annual Meeting of the Internal Complaints Committee
2. To discuss and prepare about awareness programme on Sexual Harassment & its Prevention
3. Any other points on board.

  
Director

#### Name of the Attendees & Sign

1. Prof (Dr) Rakesh Patil
2. Dr Rajesh Kumar Pandey
3. Dr. Diksha Swaroop
4. Dr. Mohd. Bilal A. Bhada
5. Dr. Natasha Nunes
6. Mr. Amar Vangad
7. Mr. Somnath Bava
8. Dr. Dharmesh Solanki
9. Ms. Snehal Gund
10. Ms. Manuja Lokam

  
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The committee convened on 5<sup>th</sup> October 2023 to discuss matters related to gender and harassment within the institute. The Committee noted that, to date, no complaints of gender and harassment have been received from anyone in the institute. However, recognizing the importance of creating awareness and fostering continuous sensitization among students, the committee has decided to organize an Awareness Program on Sexual Harassment Prevention.

#### **Discussion and Decisions:**

During the meeting, the following decisions were made:

1. The committee emphasized the need for proactive measures to ensure a safe and respectful environment within the institute.
2. It was agreed that an Awareness Program on Sexual Harassment Prevention would be organized to educate students about the various aspects of this important issue.
3. The committee members decided to involve MBA 2nd year HR students, known as "Humangers," to conduct a session on the said topic. The session is scheduled for 20<sup>th</sup> October 2023 and will cover the following agenda:
  - i. Define Sexual Harassment
  - ii. Identify behaviors that constitute sexual harassment
  - iii. Provide preventive measure for sexual harassment.
4. The committee believes that engaging students in this initiative will not only contribute to awareness but also foster a sense of responsibility and empowerment.
5. The meeting concluded with a vote of thanks to the Chair for leading the discussions and steering the committee towards implementing meaningful initiatives.

Prepared by: -

  
Dr. Diksha Swaroop  
Assistant Professor, SSR IMR



Approved by:

  
Director, SSR IMR  
DIRECTOR  
SSR Institute of Management & Research  
(Permanently Affiliated to Savitribai Phule  
Pune University, Pune)  
SILVASSA-396230 (DNH & DD)





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## Seminar on Prevention of Sexual Harassment at Workplace

### 20<sup>th</sup> October, 2023

Coordinator: Dr. Diksha Swaroop

"On October 20, 2023, SSR Institute of Management & Research in Silvassa organized a Seminar on Prevention of Sexual Harassment at Workplace.

The seminar was coordinated by Humanagers (Batch 2022-24) under the auspices of the Think Tank (HR Club). The primary aim of this seminar was to raise awareness about sexual harassment and how to prevent it. The seminar featured engaging activities such as a skit, presentation, and a short film on sexual harassment prevention.



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THINK TANK PRESENTS (HR Club)  
Seminar on The Prevention of Sexual Harassment (PoSH) at workplace

#### Session Highlights :

Skit  
Presentation  
Videos

"Knowing is not enough, we must apply willing is not enough, we must do"



: By Humanagers

#### Objectives

- Awareness regarding PoSH
- Legal remedies for sexual Harassment

Session for MBA 1 & MBA 2  
On Friday 20th October 2023  
Time : 2 pm Onwards



The session was highly informative, providing valuable insights into preventing sexual harassment and making a lasting impact on the participants. In addition to addressing how to effectively handle instances of sexual harassment, the seminar emphasized the significance of gender equality. The key takeaway from this event was the importance of treating everyone with respect, without any form of discrimination prejudice."







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# INTERNATIONAL WOMEN'S DAY CELEBRATION







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# INTERNATIONAL WOMEN'S DAY CELEBRATION




SSR Memorial Trust's  
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INTERNATIONAL  
**Women's  
Day**

*"Women are the architects of tomorrow's dreams, the guardians of today's hopes, and the embodiment of resilience in the face of adversity. They are the gentle strength that nurtures, the fierce determination that conquers, and the boundless grace that inspires"*



**8 MARCH 2024**

Good Wishes from:  
Management, Director, Staff and Students  
@ SSR IMR, Silvassa