

# SSR Institute of Management & Research, Silvassa

*Empower Yourself @ IMR*

## IQAC Cell

Date of Submission: 06/07/2023

### Action Report

w.r.t MOM conducted on 09/01/2023

Sr. No	Particulars	Remarks
1	Dr. Rajesh Kumar Pandey, Member-IQAC, proposed an activity under the aegis of IQAC and Startup & Innovation cell that includes a competition/presentation amongst the students of various business houses of India.	Conducted a unique presentation competition "Celebrating TATA's" in association with Centre for Innovation, Incubation & Linkages, SPPU, Pune & Ministry of Education's IIC.
2	Dr. Pankaj Sharma, IQAC Management Representative, SSR IMR recommended to the faculties to visit Industries in group or individually to build rapport along with personal upgradation of skills and knowledge and also sought the benefits of networking.	The faculties had a wonderful opportunity of visiting Hamilton India Pvt. Ltd., Sayli, Silvassa.
3	Activities pertaining to specialization can be given special attention was the suggestion from Dr. Diksha Swaroop, Member IQAC, SSR IMR.	SSR IMR, Silvassa witnessed the Marketing Perspective Case Study Competition and HR Perspective Case Study Competition during the months of Jan 2023 to May 2023.  HR Day was celebrated at SSR IMR on 16th June 2023.



# Meeting Minutes for IQAC

Program/Area:	IQAC cell	
Reference No.	SSRIMR-IQAC-MOM-12	
Meeting Date: (Mail Sent)	06/07/2023	
Meeting Time:	3:30 pm	
Meeting Location:	Google Meet (Online)	
Meeting Facilitator:	Prof. Dr. Rakesh Patil	
Attendees: (Addresses)	<i>Dr. Pankaj Sharma</i> <i>Prof. Dr. Rakesh Patil</i> <i>Mr. Prakash Kulkarni</i> <i>Mr. Sujendra Roy</i> <i>Dr. Rajesh Kumar Pandey</i> <i>Dr. Diksha Swaroop</i> <i>Dr. Mohammad Bilal A Bhada</i> <i>Dr. Natasha Nunes</i>	<i>Dr. Somnath Bava</i> <i>Mr. Dharmesh Solanki</i> <i>Mr. Neelabh Kaushik</i> <i>Mr. Nipun Pandya</i> <i>Mr. Aditya Padhyar</i> <i>Ms. Snehal Gund</i>
Minutes Issued By:	<i>Dr. Mohammad Bilal A Bhada</i>	

- Agenda:** 1. Updates on the Action Plan on the Meeting Notes held in January 2023  
2. Review of the activities of the Month of Jan 2023- June 2023

<b>Discussion: (Items/Knowledge Shared)</b>
<ol style="list-style-type: none"><li>1. SSR IMR Knowledge Resource cell under the aegis of IQAC &amp; MoE's IIC celebrated the National Youth Day on 12th January every year to mark the Birthday of Swami Vivekananda. This year we organized "Essay Writing Competition" on the theme of "Swami Vivekananda an inspiration to the Youth". Total 21 students had participated for the competition.</li><li>2. SSR IMR, Silvassa conducted a unique presentation competition "Celebrating TATA's" on 16th Jan 2023 on account of National Start Up Day celebration under the aegis of IQAC &amp; Start Up &amp; Innovation Cell @ SSR IMR in association with Centre for Innovation, Incubation &amp; Linkages, SPPU, Pune &amp; Ministry of Education's IIC. Total 15 Students participated in the contest from MBA I. The Idea was to present the various Companies of TATAs.</li><li>3. SSR IMR, Silvassa conducted the Business Idea Competition IDEATION 2022-23 on 9th Jan 2023 under the aegis of IQAC &amp; Start Up &amp; Innovation Cell @ SSR IMR in association with Centre for Innovation, Incubation &amp; Linkages, SPPU, Pune &amp; Ministry of Education's IIC. Total 6 Teams at the Institute Level participated with their innovative thoughts.</li><li>4. SSR Memorial Trust initiated with the International Women's Day 2023 celebration with a wonderful session by the Brahmakumaris Team on 6th Mar. 2023. B. K. Geetaben from Diu Centre enlightened the Teachers on the occasion with the theme Role of Women in Changing Society. B. K. Surekhaben and B.</li></ol>



## Meeting Minutes for IQAC

**Discussion: (Items/Knowledge Shared)**

- K. Ketkiben from Silvassa centre were present at the session. Overall, the session was very enlightening. A day after on 7th Mar. 2023 IMR celebrated the International Women's Day at the Institute level. At this occasion, the female staff expressed their feelings & gratitude.
5. SSR IMR Faculties experienced the Industry Visit under the aegis of IQAC and MoEs IIC. The Faculties had a wonderful opportunity of visiting Hamilton India Pvt. Ltd., Sayli, Silvassa. The Motive of the visit was to acquaint with Industry practices and enable the Teacher –Learning process with Industrial Exposure. The major input was pertaining to the expectation of the Industries from the Institutions in grooming the students.
  6. SSR IMR Faculties on 25th Mar. 2023 had the wonderful opportunity of attending a One-day Seminar cum FDP on National Education Policy (NEP) – 2020 by Dr. V. B. Gaikwad, Retd. Principal and former Director, BCUD at SPPU, Pune. The SSR Memorial Trust's Colleges Teachers attended the entire seminar with notable learning with respect to the Essence of NEP 2020, Implementation techniques, of Teachers towards implementing NEP 2020.
  7. SSR IMR celebrated Cultural Day "Tattva @ IMR" on 8th April 2023 . It is a day when students come together to honor and celebrate the traditions, customs, music, dance, and art forms from various cultures around the India. The event had a mix of various cultural performances like Singing, Dance, Speech, Skit, Ramp-Walk, fillers and such other amazing performances. Students also participated in other activities like Food Without Fire, Rangoli Making, and Poster Making.
  8. SSR IMR's Start Up & Innovation cell under the aegis of IQAC and in association with MoE's IIC celebrated the ETHOS Day on April 2023. The aim of the event was to sensitize students towards Ethos & Ethics. Shri. Sujendra Roy Sir, Head HR, APAR Industries, Silvassa graced the occasion and addressed the students. He presented his thoughts on Ethos and Ethics.
  9. SSR IMR Faculties and students experienced the session under the aegis of IQAC and MoEs IIC. The Faculties and students had a wonderful opportunity of gaining an insight on G20. The Motive of the session was to acquaint with G20, 2023 agendas and enable the Students & Faculties to gather comprehensive information on it.
  10. ZEST @ IMR 2023 an inter collegiate competition, was organized by SSR Institute of Management & Research, Silvassa for the Undergraduate student on 28th and 29th of April 2023. The immense impact of ZEST @IMR 2023 was evident in the enhancement of event management, team coordination, and leadership skills among MBA students.



## Meeting Minutes for IQAC

**Discussion: (Items/Knowledge Shared)**

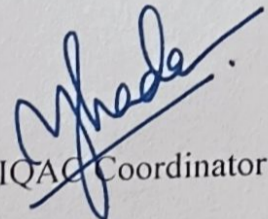
11. World Book Day is a significant event celebrated across the globe to promote reading, literature, and the joy of books. SSR IMR Knowledge Resource Cell under aegis of IQAC celebrated World Book Day in the institute to encourage a love for reading among users on 4th May, 2023. Total 40 users have participated and mentioned their opinion in the banner.
12. Students of the MBA 2nd Year embarked on an industry visit to Navneet Education Ltd., Sayli, on May 17th, 2023. The primary objective of the visit was to provide students with a hands-on experience of industry operations. Moreover, industrial visits provide an excellent platform for students to interact with professionals and gain insights into the industrial environment.
13. Students of the MBA 1st Year embarked on an industry visit to Ram Ratna Wires Limited, Rakholi and Sayli both plants on May 18th, 2023. Providing students with in-sights into the challenges faced by organizations in the industry, such as market competition, regulatory issues, sustainability concerns, or technological disruptions.
14. SSR IMR, Silvassa witnessed the Marketing Perspective Case Study Competition 2022-23 during the months of Jan 2023 to May 2023. The Marketing Specialization students of Semester III at IMR– The Marketing Sparklez of Batch 2021-23 had the opportunity to participate in the competition and all students in the batch competed.
15. SSR IMR, Silvassa witnessed the HR Perspective Case Study Competition 2022-23 during the months of Jan 2023 to May 2023. The HR Specialization students of Semester III at IMR– The Humanagers of Batch 2021-23 had the opportunity to participate in the competition and altogether 6 teams with total 12 students competed.
16. SSR IMR, Silvassa under the aegis of IQAC celebrated World Environment Day on 5th June 2023. e-poster competition and students were motivated to carry out the plantation drive at their respective residence as well. We are glad that our students contributed in the initiative with the best of their commitments by planting the trees in their nearby residence as well.
17. HR Day was celebrated at SSR IMR on 16th June 2023. The objective of this program was to involve the students in management games. Students from MBA I & II HR Specialization took initiative and organized the event. The Humanagers got the opportunity to organize and manage the HR Day thereby strengthening their management skills.
18. SSR Institute of Management & Research, Silvassa organized the 2nd Marketing Conclave on 3rd June 2023. The Alumni of the Institute Ms. Chanchal Jangid, Ms. Anjali Bhalerao, Mr. Seby Abraham and Mr. Umang Patil shared their



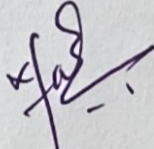
## Meeting Minutes for IQAC

**Discussion: (Items/Knowledge Shared)**

- experiences from their corporate life and inspired students to undertake a fulfilling career ahead.
19. SSR IMR on 9th June 2023 witnessed its 2nd Finance Conclave under the aegis of IQAC. The theme of conclave was "Emerging trends in Financial Management". The conclave hosted a series of Speaker Sessions by CA Chintan Shah (Proprietor at Chintan D. Shah & Associates) and Ms. Neha Singh.
  20. The 2nd HR Conclave organized by SSR Institute of Management & Research, Silvassa provided a dynamic platform for the students from diverse domains of management function to engage in insightful discussions, exchange ideas, and explore the latest trends and practices in the field. The Conclave saw the presence of august gathering including Dr. Bhautik Shah, Partner at Amit Engineers, Vapi, along with Mr. Sachin Rao representing Gulf Oil Lubricants India Ltd., Silvassa and Proud Alumnus Mr. Abubakar Ajab representing BIC Cello India Pvt. Ltd.
  21. Mr. Sujendra Roy, Industry Representative updated the members with the recent trends in Industry particularly the training for the employees on the theme of Quit Bad Habit Campaign, Employees Rights and various other based on social theme. He requested to conduct the same for the students at the Institute.
  22. Dr. Somnath Bava, expressed a suggestion that due to the tight schedule of the teaching faculties they are devoid of the latest and updated magazines and journals for which the Librarian proposed to make these resources available at the Faculties workplace.
  23. Dr. Pankaj Sharma, Management Representative suggested to host the parents meet especially for the newly admitted students of MBA with an aim to interact with Parents of the Students to seek their views on the Institutional functioning, give opportunity to the Parents to extend suggestions and together come up with constructive thoughts to nurture the students.

  
IQAC Coordinator



  
Director  
**DIRECTOR**  
**SSR INSTITUTE OF MANAGEMENT & RESEARCH**  
**AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY**  
**SAYLI SILVASSAID&NH**

# SSR Institute of Management & Research, Silvassa

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## IQAC Cell

Date of Submission: 31/01/2024

### Action Report

w.r.t MOM conducted on 06/07/2023

Sr. No	Particulars	Remarks
1	Mr. Sujendra Roy, Industry Representative updated the members with the recent trends in Industry particularly the training for the employees on the theme of Quit Bad Habit Campaign, Employees Rights and various other based on social theme. He requested to conduct the same for the students at the Institute.	Institute participated in Say No to Drugs E-Pledge Campaign where 90 students participated. Institute conducted a Seminar on Human Rights on 4 <sup>th</sup> October, 2024 SSR IMR hosted a session on awareness on Cyber Crime and related remedies.
2	Dr. Somnath Bava, expressed a suggestion that due to the tight schedule of the teaching faculties they are devoid of the latest and updated magazines and journals for which the Librarian proposed to make these resources available at the Faculties workplace.	SSR IMR Knowledge Cell under aegis of IQAC celebrated "Librarian's Day" with the Launch of "Library @ Your Desk" on 1st September, 2023. Dr. Somnath Bava, Librarian explained about this new service and requested the faculty members to utilize optimally.
3	Dr. Pankaj Sharma, Management Representative suggested to host the parents meet especially for the newly admitted students of MBA with an aim to interact with Parents of the Students seek their views on the Institutional functioning, give opportunity to the Parents to extend suggestions and together come up with constructive thoughts to nurture the students.	SSR IMR organized the Parents Meet on 21st Aug 2023. This meet was of Parents of Batch 2023-25.



# Meeting Minutes for IQAC

Program/Area:	IQAC cell	
Reference No.	SSRIMR-IQAC-MOM-13	
Meeting Date: (Mail Sent)	31/01/2024	
Meeting Time:	4:00 pm	
Meeting Location:	Google Meet (Online)	
Meeting Facilitator:	Prof. Dr. Rakesh Patil	
Attendees: (Addresses)	Dr. Pankaj Sharma Prof. Dr. Rakesh Patil Mr. Prakash Kulkarni Mr. Sujendra Roy Dr. Rajesh Kumar Pandey Dr. Diksha Swaroop Dr. Mohammad Bilal A Bhada Dr. Natasha Nunes	Mr. Amar Vangad Dr. Somnath Bava Mr. Dharmesh Solanki Mr. Neelabh Kaushik Mr. Nipun Pandya Mr. Aditya Padhyar Ms. Snehal Gund
Minutes Issued By:	Dr. Mohammad Bilal A Bhada	

- Agenda:**
1. Updates on the Action Plan on the Meeting Notes held in July 2023
  2. Review of the activities of the July 2023- December 2023

<p><b>Discussion:</b> (Items/Knowledge Shared)</p> <ol style="list-style-type: none"> <li>1. SSR IMR, Silvassa participated in the E-pledge "Say Yes to Life, No to Drugs" coordinated Nationwide by the Narcotics Control Bureau. Adhering to the UT of DNH &amp; DD NCORD Committee Notification. Altogether 90 Students &amp; Staff have taken the e-pledge.</li> <li>2. SSR IMR Knowledge Cell under aegis of IQAC celebrated "Librarian's Day" on 12th August, 2023. SSR IMR Library initiated a new service under banner of "Library @ Your Desk" on 1st September, 2023. The main objective of this service is to keep aware the respective staff members about latest information on their respective subject and general issue.</li> <li>3. In association with MoE's IIC &amp; under the aegis of IQAC, Institute celebrated the World Entrepreneurs Day. CEO of Enjay IT Solutions Pvt. Ltd., Bhilad Shri Limesh Parekh addressed the gathering and extended his views.</li> <li>4. SSR IMR organized the Parents Meet on 21st Aug 2023. The Parents meet was organized with an aim to interact with Parents of the Students seek their views on the Institutional functioning, give opportunity to the Parents to extend suggestions and together come up with constructive thoughts to nurture the students.</li> <li>5. SSR IMR under the aegis of IQAC organized the MBA 1st Year Batch 2023-25 Orientation Programme Embarkation - Blossom into Brilliance effective 21st Aug.23. The Day 2 commenced with the Industry - Institute Interaction. Shri Limesh Parekh, CEO of Enjay IT Solution Pvt, Ltd., Bhilad (MoU Partner) addressed the students on the theme Expectation of Industries from MBAs. The</li> </ol>
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## Meeting Minutes for IQAC

**Discussion: (Items/Knowledge Shared)**

- session was followed by the Alumni Talk where by Mr. Shijo Verghese, SSR IMR Alumni Batch 2017-19 spoke on the theme Journey as Entrepreneur & Expectations from MBAs. Also another Alumni Mr. Hardik Bhandari, Batch 2018-20, spoke about his experiences on Professional front.
6. SSR IMR MBA Batch 2021-23 experienced the Farewell function – Bon Voyage – 14 on 2nd Sept 2023. The Annual awards were announced for the Batch 2021-23. The Major awards were the Best Manager Contest Winner – Miss. Neha Kataria and Best Outgoing Student – Miss. Bhakti Chanchal.
  7. Hindi Divas was celebrated on 14th Sept.'23. A Two-week Hindi Pakhwada was organized by the Union Territory of Dadra & Nagar Haveli & Daman & Diu, Silvassa. Students as well as faculty of SSR IMR participated in various competitions like essay writing, elocution and group song. It was proud moment for all to win various Individual & Group competitions thereby adding feathers to the glory of SSR IMR.
  8. SSR IMR, Silvassa under the aegis of IQAC organized 3rd National Entrepreneurship Conclave on Saturday, 14th Oct. 2023. The Alumni Speakers included Mr. Neelabh Kaushik, Mr. Nikhil Yadav, Mr. George Bino Kunjumon, Mr. Ritesh Patel, Miss. Babita Singh & Mr. Anand Agrawal. All these Alumni are doing good in their entrepreneurial ventures. The representation was from Manufacturing, Trading, Academic Institution, Consultancy & banking Sector.
  9. SSR Memorial Trust's Colleges on Saturday, 4th Nov. 2023 experienced a very soothing and delightful moment with the Family members of all SSR staff. The Evening was graced by the presence of the Hon'ble Chairman SSR Memorial Trust Mr. Abhinav M. Delkar, Shri Ajit Deshpande, Managing Trustee & Dr. Pankaj Sharma, PRO, SSR Memorial Trust. The Evening was specially graced by the presence of the Head of the family Smt. Kalaben M. Delkar Madam, Hon'ble Member of Parliament, DNH.
  10. SSR IMR, Silvassa under the aegis of IQAC organized 3rd National Level CSR Conclave on Saturday, 4th Nov. 2023. The Alumni Team was represented by Miss. Vaishnavi Kadam, Meril Life Science, Vapi and Mr. Umang Patil, Ami Polymer, Silvassa. The other Industry Speakers included Mr. Subodha Sarangi, Gulf Oil Lubricants, Silvassa, Mr. Debjyoti Das – Blue Star Ltd., Dadra. and Mr. Piyush Verma, Balmer Lawrie (PSU), Sayli.
  11. SSR IMR conducted a webinar on the theme Human Rights under the aegis of IQAC for the MBA 1st Year Sem I Batch 2023-25 Students on 4th Oct 2023. The Resource person for the session was Mrs. Tamanna Patel, Asst. Professor, SSR College of Arts, Commerce & Science, Silvassa and Proud Alumni SSR IMR Batch 2013-15.
  12. SSR IMR, Silvassa, organized a two-day orientation program for the MBA II students of the Batch 2022-2024 on the 26th and 27th of September 2023 and was themed "Embarkation: Campus to Corporate." Mr. Rashmikant Patel, an esteemed HR Consultant, IR Expert, and Legal Advisor, graced the event and





## Meeting Minutes for IQAC

**Discussion: (Items/Knowledge Shared)**

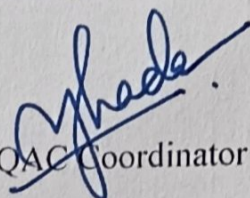
- guided the students on various aspects of employability skills. One of the distinguished alumni of SSR IMR, Mr. Amit Patel, currently serves as the Deputy Manager at Raj Petro Specialties Pvt Ltd. offered a thought-provoking discussion on the theme of "Expectations of Industry from MBA Students."
13. "On October 20, 2023, SSR IMR in Silvassa organized a Seminar on Prevention of Sexual Harassment at Workplace. The seminar was coordinated by Humanagers (Batch 2022-24) under the auspices of the Think Tank (HR Club).
  14. SSR IMR, Silvassa organized Industry visit for the students of MBA 1st Year at IPCA labs, Navneet Education Ltd. & Balmer Lawrie, PSU.
  15. SSR IMR conducted Institute level Avishkar Competition in Oct'23. Avishkar is a Maharashtra State run research competition held in Four levels. Among the Students category Aditya Padhyar and Hetvi Kataria were the Top 2 to represent at Zonal level Nashik and Mr. Amar Vangad represented SSR IMR in Research Scholar (PPG) category. The IMR Team presented quietly nicely at Zonal level and got shortlisted for university level as well. The Teams could not move beyond university level, however the Institute appreciates the effort of the Students and staff towards research instinct.
  16. SSR IMR Marketing Specialisation students had a good fortune of visiting the leading automobile agencies in the region. In this series the students visited Hyundai and Maruti Suzuki agencies in the region and experienced the best of the learning supported by the officials of the agencies.
  17. The students of SSR IMR visited the various Exhibitions and Motivational shows that included the superb Motivation talk by Harshvardhan, the leading motivational speaker. The students had a good time listening to Harshvardhan and seeking inputs for problem solving approach in life. Students also visited and volunteered for Tech Vapi 2023 exhibition. Also as part of the HR Vapi Trainings, the IMR students visited Richter Themis company where independent consultant Mr. Aniruddha Panchal engaged the audiences on motivational aspects.
  18. ISTD Silvassa Chapter in association with SSR IMR conducted a session on Key to Happiness by Swami Chinmaydas, BAPS, Swaminarayan Sanstha Silvassa on 23rd Dec. 2023. The Session was attended by Industry representatives and the MBA students.
  19. The DNHSACS (Dadra & Nagar Haveli State AIDS Control Society) conducts activities at UT Level every year under the aegis of red ribbon Club. On the occasion of World Aids Day, the DNHSACS (Dadra & Nagar Haveli State AIDS Control Society) conducted Elocution and Poster making competitions. SSR IMR students Aditya Padhyar, Shubham Soni and Ananya Bhansali participated in the same. IMR Student Aditya Padhyar was declared State Champion the Elocution Competition.
  20. SSR IMR effective term 2023-24 created various clubs at the Institute. The Students of especially 2<sup>nd</sup> year coordinated well and with the help of the newly



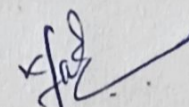
## Meeting Minutes for IQAC

**Discussion: (Items/Knowledge Shared)**

- joined 1<sup>st</sup> year Students created HR Club, Finance Club, Marketing Club and CSR Club. The major aim of these clubs is to engage students primarily on Specialisation front and seek further academic inputs to gain more insights during their academic journey.
21. SSR IMR, Silvassa witnessed the HR Perspective & Marketing Perspective Case Study Competition 2023-24 during the months of Oct. 2023 to Dec. 2023. The HR & Marketing Specialisation students of Semester III at IMR Batch 2022-24 had the opportunity to participate in the competition.
  22. SSR IMR under the aegis of CSR Club @ IMR conducted the Clothes Donation drive. The mission was launched during the CSR Conclave and every year post the conclave the students drive the mission of Clothes donation.
  23. Branch MSME DI, Silvassa & SSR IMR, Start up & Innovation Cell under the aegis of IQAC organized Entrepreneurship Awareness Programme on 25th Nov. 2023. There were 4 Resource Persons for the session, comprising of Shri. Nitin Chawla – representing MSME Team, Dr. Dipak M. Sanki, KBS, Vapi, Dr. S Balasubramanian, Govt. College, Daman and Dr. Dipesh Shah, Director, N K Desai College, Pardi.
  24. SSR IMR conducted a safe banking practice session by Shri. Bhupendra Tripathi AGM, office of RBI Ombudsman, Ahmedabad, Gujarat. The Speaker was blind and has created such a wonderful talent of engaging audiences with literarily no external support.
  25. SSR IMR hosted a session on awareness on Cyber Crime and related remedies. Techxsecure team from Surat visited the Institute and engaged the students while addressing them on the theme of Cyber Crime and related remedial practices.
  26. SSR IMR Participation in UT level Marathon Dept of Health & Family Welfare, UT of DNH & DD had organized a marathon with theme Run for HIV Aids Awareness.
  27. Dr. (Prof.) Rakesh Patil, Chairman IQAC proposed to start new Programme of BBA (as the same is under AICTE now) from the next academic year.
  28. Mr. P.K. Jadia, Industry representative IQAC, requested the team to focus on sensitizing students on Ethics and Practical Exposure so as to churn out good citizens and better employable candidates in the corporate world.
  29. Dr. Rajesh Pandey, Member IQAC requested the Management Representative to conduct any gathering campus wide where the students from across the colleges of the campus come together. A kind of thought for the Campus wide cultural day celebration.

  
IQAC Coordinator



  
Director  
DIRECTOR  
SSR INSTITUTE OF MANAGEMENT  
& RESEARCH  
AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY  
SAYLI SILVASSAID&NHI